

The company ONESTA MADERA, S.A.U. is committed to providing the highest quality products in all its services, starting from the point of origin by embracing a robust supplier policy that allows for significant agreements benefiting our customers. We strive to enhance delivery times and minimize errors in management, ultimately achieving maximum customer satisfaction and promoting continuous improvement in the services and products we provide.

The company's management takes on its executive responsibility in the development of this Quality Policy, ensuring effective communication and understanding at all organizational levels. Adequate resources are allocated to the Quality Management System to meet customer expectations and the established Quality Objectives. An annual review will be conducted as outlined in the "Management Review" document.

The implementation and maintenance of a Chain of Custody system for FSC® (FSC-C114864) and PEFC (PEFC/14-37-00061) Organizations are ONESTA MADERA's tools to encourage responsible wood consumption, promote sustainable resource use, and contribute to reducing intensive forest exploitation.

We also commit to the values promoted by FSC and PEFC Policies, publicly declaring that we are not directly or indirectly involved in:

- Illegal logging or trade of wood or forest products
- Violations of human or traditional rights in forest operations
- Destruction of high conservation values in forest operations
- Significant conversion of forests into plantations or non-forest uses
- Introduction of genetically modified organisms in forest operations
- Violation of any of the core ILO conventions, as defined in the "Declaration of Fundamental Principles and Rights at Work," 1998.

Finally, ONESTA MADERA's management is firmly committed to Occupational Health and Safety, providing workers with safe equipment and practices, training them, and raising awareness about the specific risks of their jobs and the preventive measures to be taken.

Regarding the Fundamental Labor Requirements of FSC, ONESTA MADERA's management commits to ensuring:

- Freedom of association, the choice of representatives, and the right to collective bargaining for its workers.
- Prohibition of the use of forced labor.
- Compliance with the minimum legal age for worker employment.
- Equal employment opportunities and treatment.
- Adequate working conditions to ensure the safety and health of workers.

In witness whereof, it is signed in Córdoba on 10/11/2023,

Francisco José Espejo Jiménez

CEO OF ONESTA MADERA, S.A.U. -